


INTERNATIONAL MAGAZINE
...inspiring & showcasing women


AFRICA
...Women on a Mission

DUCHESS INTERNATIONAL
WOMEN'S DAY
Conference Senegal **2025**

REPORT



23RD-26TH APRIL 2025



**Pullman Hotels and Resorts
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Introduction

Are you a woman seeking empowerment, inspiration, and global connections? The Duchess International Women's Day Conference is a premier annual event organised by Duchess International Magazine under the auspices of Duchess Africa. It is dedicated to fostering equity, leadership, and collaboration among African women worldwide.

The conference provides a platform for thought leadership, networking, and collaboration on critical issues such as leadership, economic empowerment, climate action, and cultural preservation. Attendees participate in various sessions, including keynote speeches, panel discussions, and hands-on workshops, designed to foster meaningful connections and drive positive

change. The event also emphasises unity, action, and sustainable progress, with the aim of empowering African women to achieve their full potential and contribute to global progress.

In 2023, we gathered in Kigali, Rwanda, under the theme "Embrace Equity By Empowering Her", exploring key sectors like trade, health, culture, and tourism. The conference featured expert speakers, interactive panels, and transformative networking opportunities.

The 2024 edition took place in Nairobi, Kenya, uniting women from across the globe for impactful discussions, a tree-planting initiative symbolising legacy and resilience, and dynamic sessions aimed at inspiring inclusion.



About the Convener

Duchess Bolaji Odunuga is the convener of Duchess International Women's Day Conference. She stands as a paragon of visionary leadership, philanthropy, and transformative influence. As the architect behind the Duchess International Women's Day Conference, she has cultivated a distinguished platform that unites women across Africa and the diaspora, championing equity, collaboration, and meaningful progress.

A consummate entrepreneur, Bolaji serves as Chief Executive Officer of Duchess Africa, Duchess and Duke International Magazines, esteemed publications dedicated to celebrating African excellence and elevating women's narratives. Her leadership extends beyond the realm of media, she is an accomplished information technology security analyst, a devoted mother, and a pioneering figure in civic engagement. In 2023, she made history as the first Black President of the Rotary Club of Crawley, where she exemplified the principle of "Service Above Self" through her dedication to humanitarian endeavours.

Bolaji's dedication to systemic reform is reflected in her advisory roles with Surrey Police, where she contributes to both the Race Advisory Group and Ethics Committee, shaping policies that promote fairness and inclusion. As the Organisation Lead for the Africa Community in Surrey and Sussex, she fosters cultural dialogue while advocating for the empowerment of underrepresented communities.

Her journey, from navigating early professional adversity to establishing a globally recognised media enterprise, speaks

to her resilience and steadfast belief in the power of representation. Through the Duchess International Women's Day Conference, she has ignited a movement that transcends borders, convening women in Kigali (2023), Nairobi (2024), and Dakar (2025) to address economic, social, and political disparities with grace and determination.

A mentor in the truest sense, Bolaji champions self-worth, integrity, and collective advancement, inspiring women to realise their fullest potential. Her ability to harmonise leadership, advocacy, and motherhood with effortless poise cements her status as a modern Renaissance woman.

Duchess Bolaji Odunuga does not merely lead, she redefines the contours of African excellence, empowering women worldwide to ascend, flourish, and forge an enduring legacy.



Report of DIWDC, DAKAR 2025

The 2025 Duchess International Women's Conference took place in Dakar, Senegal, bringing together a diverse group of African women leaders, professionals, and changemakers from across the continent. It was a four-day conference, and throughout the event, vibrant discussions were held, new partnerships formed, and valuable connections deepened. The gathering served as a powerful platform to explore themes of unity, action, and sustainable progress, with a strong focus on women's empowerment and Africa's future.

A GATHERING OF INSPIRING LEADERS

We were honoured to host an incredible line-up of change makers, policymakers, entrepreneurs, and advocates who are shaping the future of women's leadership. Among the distinguished attendees were:

- Hajia Zainab Nasare Nasir Idris, First Lady of Kebbi State, championing women's empowerment and education.
- Oghogho Gwabin Musa, President of DEPOWA, empowering military spouses and women in defence.



- Amb. Betty Mahugu, African Tourism Board (Kenya), fostering sustainable tourism and female leadership.
- Dr. Halimah Muhammad Bande & Aisha Muhammad Mancuruta, Influential figures in Kebbi State's women's initiatives.
- Mrs. Mayokun Oluwemimo, Branch Manager at Eco-Bank
- Oumou Fall, Founder of Kaute Gourmand, promoting culinary excellence and women in business.
- Yacine Ndiaye Habaua, CEO of Yau Servicio, driving innovation in service industries.
- Dr. Rita Akpan & Dr. Augustina Awoke, Leading voices in healthcare and women's well-being.
- Khadija Mahecor Diouf, Fatoumata Bintou Diedhiou & Nme Fa Diallo, Rising stars in business and advocacy.
- Monique Henaine, Tabara Gakou & Adjil F. Ndao, International leaders fostering cross-border collaboration, among others.



DAY 1 – MEET AND GREET

The conference opened with a lively and engaging Meet and Greet session, thoughtfully designed to set a warm, collaborative tone for the days ahead. Delegates arrived from across the African continent, bringing with them diverse backgrounds, experiences, and perspectives. More than just a formal welcome, this initial gathering felt like a heartfelt reunion of women bound by a shared purpose, to inspire, empower, and lead.

The atmosphere buzzed with excitement and anticipation.

Among the notable attendee was Dr. Clara Udochi Agomuonso, who played a vital facilitative role in the conference. Through a strategic collaboration with First Bank Senegal, she enabled the participation of a significant number of local Senegalese women.

Her efforts ensured that women from various parts of the host country had access to the conference's resources and networking opportunities.

The Meet and Greet offered rich opportunities for networking, cultural exchange, and the sharing of stories and aspirations. Delegates mingled over refreshments, made friends, and laid the groundwork for lasting collaborations beyond the conference.

The evening concluded with a cooperative and purposeful tone for the days to follow.





DAY 2 – ENVIRONMENTAL ACTION IN DIAMNIADIO, OUTSKIRT OF DAKAR, SENEGAL.

The second day was dedicated to environmental action with a tree-planting exercise held in Diamniadio, near Dakar. This initiative received national media attention, including coverage from DGPU News in Senegal.

The activity was a deliberate act of environmental commitment by women leaders from different backgrounds. The order of participation in the tree-planting exercise was as follows:

1. Her Excellency Hajia Zaynab Nasare Nasir Idris gave a brief but impactful speech addressing the need for women to lead in climate resilience and environmental responsibility. She subsequently planted the first tree.

2. Mrs. Oghogho Gwabin Musa, President of the Defence and Police Officers' Wives Association (DEPOWA), followed.

3. The Executive Chairman of Jaba Local Government, Kaduna State; Hon. Larai Sylvia Ishaku joined hands with Dr. Safiya Stephanie Musa, Deputy National Director of the PWC, in planting a tree as a joint demonstration of cooperation between policy and practice.



4. Dr. Halima Muhammad Bande, the Commissioner for Education, Kebbi State, planted the next tree, symbolizing the importance of environmental awareness within the education sector.

5. Duchess Abolaji Odunuga, Convener of the Duchess International Women's Conference, concluded the exercise by planting the final tree.

The event reflected a collective commitment to practical solutions and sustainable impact, reinforcing the importance of integrating women into environmental governance and grassroots conservation efforts.



DAY 3 – VISITS TO GORÉE ISLAND AND THE AFRICAN RENAISSANCE MONUMENT

On the third day, delegates travelled to Gorée Island, a UNESCO World Heritage Site known for its profound historical significance. Here, we visited the House of Slaves, a poignant reminder of Africa's painful history linked to the transatlantic slave trade. Walking through the corridors of the site and standing before the 'Door of No Return', delegates experienced a deeply moving connection to the stories of loss, resilience, and endurance that define much of the continent's past.

The visit prompted reflective dialogue on themes of memory, healing, and identity, topics critical to understanding how the past shapes Africa's present and future.

Afterwards, delegates proceeded to the African Renaissance Monument, the tallest statue on the continent at 49 meters high. This monumental sculpture represents hope, rebirth, and strength.

This day combined historical reflection with forward, looking optimism, reinforcing the conference's focus on healing and empowerment.







DAY 4 – MAIN CONFERENCE AND AWARDS NIGHT

The final day of the event was marked by the formal conference, a well-structured gathering that featured thought-provoking discussions and the highly anticipated Awards and Gala Night.

One of the key highlights of the day was the keynote speech delivered by Mrs. Oghogho Gwabin Musa, the esteemed President of the Defence and Police Officers' Wives Association (DEPOWA).

In addition to her inspiring address, the conference also welcomed a range of prominent speakers who shared insights drawn from their experiences and expertise.

- Professor Ifeyinwa Nsude gave an insightful presentation on the vital link between education and empowerment, emphasizing how learning can be a tool for both personal and societal transformation.
- Mrs. Ndeye Fatou Mbodj delivered a compelling talk on the value of community-based leadership and the need for development models that are tailored to the

specific needs and strengths of local populations.

- Mrs. Aramide Awosanya, the General Manager for Business Development at Lotus Bank overseeing operations in Lagos and Port Harcourt (representing Mrs. Kafilat Araoye the Managing Director, Lotus Bank), delivered a thought-provoking session on the future of ethical banking. Her talk, titled; Redefining Wealth, centered on how financial inclusion, especially for African women, can reshape economies and uplift communities.
- Ambassador Betty Mahugu, Honourable Commissioner for Women, Youth & Children, African Tourism Board

The evening transitioned into a celebratory atmosphere with the Dinner and Awards Night, where outstanding women from various sectors were recognized for their impactful contributions. Among the distinguished awardees were:

- Her Excellency Hajia Zainab Nasare Nasir Idris, First Lady of Kebbi State, awarded for her inspirational leadership in Grassroots Development.
- Her Excellency Marie Khone Faye, First Lady, Senegal celebrated for Transformational Leadership and Advocacy for women's

empowerment.

- Mrs. Oghogho Gwabin Musa, President of DEPOWA was recognised for her exceptional impact in social and community development
- Dr. Mrs. Ronke Soyombo, National Director of the Professional Women Council and Special Adviser to the Ogun State Governor on Education, celebrated for her tireless efforts in professional women's advancement.
- Mrs. Mayokun Oluwemimo, Branch Manager at Eco-Bank, for her great leadership in Expanding Financial access and Empowering Small Businesses.
- Ambassador Betty Mahugu, Honourable Commissioner for her excellence in African Tourism and cultural display.
- Adeola Esther Ajibade, CEO of Lanlo Fashion, for her creative excellence in fashion and entrepreneurship.
- Honourable Larai Sylvia Ishaku, Executive Chairman of Jaba LGA, ALGON Secretary, Kaduna State, celebrated for an outstanding leadership in public service and women's empowerment.

The awards served as a powerful reminder of the remarkable strides women are making across the continent. More than just accolades, they symbolized the collective strength and transformative leadership of African women who continue to shape the continent's future in bold and impactful ways.









Reflections from DIWDC, Dakar 2025:

Like any event of this scale, every conference comes with its own challenges. While it didn't take away from the spirit of the conference, it did raise an important concern. Events like these are built on trust, mutual respect, and fairness. When some choose to bypass that, it reflects a bigger issue, one that's not new. Africans often speak of how the world, particularly the West, treats us unfairly. And it's true, racial discrimination and systemic bias exist. But what is also true, and perhaps more uncomfortable to admit, is how Africans often treat each other.

Why should an African woman feel safer in Europe than in another African country? Why do we talk about unity, but act in ways that exclude or exploit one another? These aren't rhetorical questions. They are real issues that need real answers. Because until we begin to treat each other with respect and dignity, our complaints about how the world treats us will always ring a bit hollow.

That is why events like the Duchess International Women's Conference are not just about networking or inspiration, they're about



building a new way of thinking. We want to see an Africa where women lift each other up, not pull each other down. We want to see borders become bridges, not barriers. That's why we don't hold this conference in one country, we take it across Africa, so the message is clear: WE ARE ONE.

IMPACT REPORT: DUCHESS INTERNATIONAL

WOMEN'S DAY CONFERENCE

— THREE YEARS OF TRANSFORMATION (2023–2025)

Introduction

The Duchess International Women's Day Conference, founded by Duchess Bolaji Odunuga and hosted under the banner of Duchess International Magazine, has established itself as a beacon of empowerment for African women. Since its launch in 2023, this annual gathering has brought together visionary leaders, policymakers, entrepreneurs, and advocates to champion equity, leadership, and sustainable progress. This report reflects on the profound impact of the conferences held in Kigali (2023), Nairobi (2024), and Dakar (2025), while looking ahead to the landmark 2026 edition in Windhoek.

KEY MILESTONES ACROSS THE YEARS

2023 – Kigali, Rwanda

Theme: "Embrace Equity By Empowering Her"

- ➡ Focus Areas: Women's economic participation, health, cultural preservation, and tourism.

Impact:

- ➡ Sparked dynamic conversations on breaking barriers in male-dominated sectors.
- ➡ Created a pan-African network of women leaders, fostering mentorship and collaboration.
- ➡ Drew inspiration from Rwanda's world-leading strides in gender equality, setting a benchmark for other nations.

Policy Influence:

- ➡ The conference's recommendations were cited in Rwanda's 2024 Gender Equality Strategy.



2024 – Nairobi, Kenya

Theme: "Inspire Inclusion: supporting women and girls in leadership, STEM, business and talent development".

Highlights:

- ➡ Legacy Project: A tree-planting ceremony symbolised resilience and environmental stewardship, resonating with Kenya's green initiatives.
- ➡ Inclusive Leadership: Panels tackled systemic exclusion, with actionable strategies to elevate women in business and governance.
- ➡ Global Sisterhood: Delegates from across Africa and the diaspora shared grassroots success stories, strengthening cross-border solidarity.

2025 – Dakar, Senegal

Theme: "Accelerate Action: A Call to Ignite, Empower, and Engage African Women for Transformative Realities"

- Attendance: Notable delegates from across Africa and the diaspora, including Her Excellency the First Lady of Kebbi State (Nigeria) and the President of the Defence and Police Officers' Wives Association.

Notable Achievements:

- ➡ Green Leadership: A tree-planting initiative in Diamniadio, covered by Senegalese media, highlighted women's pivotal role in climate action.
- ➡ Healing Through History: Visits to Gorée Island and the African Renaissance Monument ignited poignant discussions on identity and collective healing.
- ➡ Celebrating Excellence: Awards honoured 10+ change-makers, such as trailblazing bankers and tourism advocates, amplifying their influence.
- ➡ Financial Empowerment: Sessions led by FBN, Lotus Bank and Eco-Bank explored inclusive finance, bridging gaps for women entrepreneurs.

Collective Impact (2023–2025)

1. Leadership Cultivation: 500+ women equipped with skills through workshops on governance, entrepreneurship, and advocacy.
2. Policy Inspiration: Senegal's post-conference environmental commitments and Kenya's gender-responsive frameworks reflect the event's ripple effect.
3. Global Network: A thriving community of 1,000+ women across 15+ countries, fostering lifelong alliances.
4. Environmental Legacy: Tree-planting campaigns in Nairobi and Dakar tangibly linked gender empowerment to ecological sustainability.



5. Visibility for Change-Makers: 30+ awards celebrated unsung heroines, from grassroots educators to financial innovators.

Reflections and Lessons Learned

- ➡ Solidarity Over Division: The 2025 conference underscored the need for African women to champion fairness among themselves, mirroring the equity they demand globally.
- ➡ Sustainable Growth: Partnerships with institutions like First Bank Senegal proved vital for inclusivity; scaling such collaborations remains a priority.

Call to Action:

Businesses, government and non-governmental organisations are invited to partner and sponsor this transformative platform, ensuring its reach extends to every corner of the continent and beyond.

Conclusion:

The Duchess International Women's Day Conference is more than an annual event, it is a movement. By weaving together the threads of leadership, heritage, and innovation, it has redefined what African women can achieve collectively. As we prepare for Windhoek, we carry forward the stories of Kigali, Nairobi, and Dakar: proof that when women unite, continents rise.

LOOKING AHEAD: DIWDC, WINDHOEK 2026

The next Duchess International Women's Conference will be held in Windhoek, Namibia. A choice that is both strategic and symbolic. Namibia's remarkable progress in gender equality, women's leadership, and political representation makes it a fitting host for this prestigious event.

In 2025, Namibia made history as the first African

nation to have both a female President, Netumbo Nandi-Ndaitwah, and a female Speaker of Parliament, Saara Kuugongelwa-Amadhila. Over 75% of Namibia's cabinet is composed of women, many of whom hold significant decision-making power and influence. This impressive representation underscores Namibia's commitment to inclusive leadership and gender equity.

Namibia's Progressive Leadership and Gender Inclusion

Namibia stands out as a model of gender-inclusive governance in Africa. Although President Nangolo Mbumba, who assumed office in 2024, is male, Namibia's political landscape remains notably gender-balanced. Before this political shift, Deputy President Netumbo Nandi-Ndaitwah was poised to become the country's first female president, a testament to the country's breaking of gender barriers.

The country ranks among the top in Africa for women's representation in parliament. Following the 2019 elections, women held 44.2% of the seats in the National



Assembly, one of the highest rates globally, and around 40% representation in the National Council. Namibia also consistently maintains a strong presence of women in ministerial roles, with nearly half of cabinet ministers being women during President Hage Geingob's administration. Women have held key portfolios including International Relations, Defence, and Higher Education, reflecting Namibia's deliberate effort to achieve gender parity in decision-making.

Legal and Policy Frameworks Supporting Gender Equality

Namibia has implemented comprehensive laws and policies to promote women's rights and gender equality, such as the Gender Equality and Women's Empowerment Policy (2010), the Married Persons Equality Act (1996), and the Affirmative Action Act (1998). These frameworks ensure equal opportunities and combat discrimination across sectors. The country's National Gender Policy aligns with the United Nations Sustainable Development Goals, particularly SDG 5, which targets gender equality.

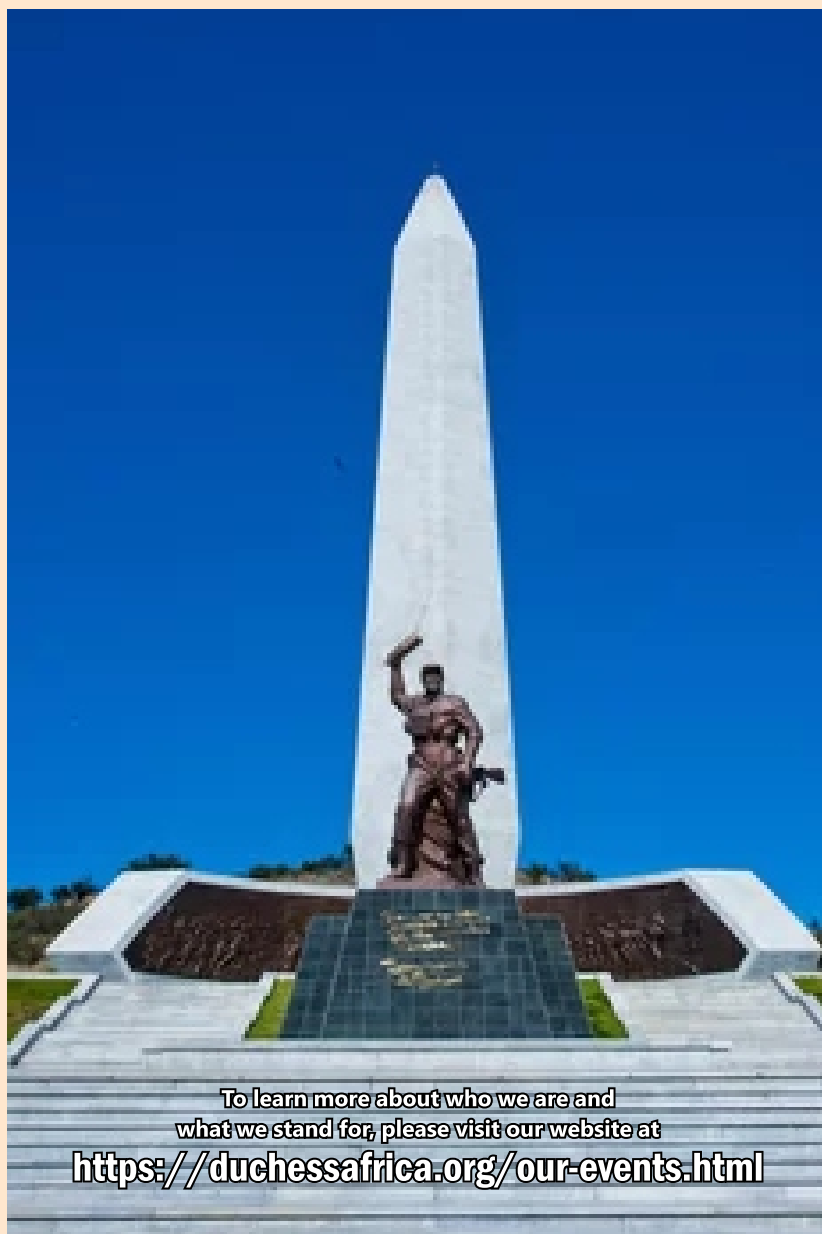
Regional and Global Leadership in Women's Rights

Namibia is a signatory to key international conventions including the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the Southern African Development Community (SADC) Protocol on Gender and Development, which calls for 50% women's representation in political and economic decision-making by 2030. Its efforts have been recognized by UN Women and the African Union, positioning Namibia as a regional and global leader in advancing women's rights.

Significance of Hosting the Duchess International Women's Day Conference 2026

By selecting Namibia as the host country, the Duchess International Women's Conference spotlights a nation that exemplifies women's political participation and leadership. Namibia serves as a beacon for institutionalizing gender equality in governance and inspires other countries to adopt similar gender-inclusive practices.

The 2026 conference will build on Namibia's progress by fostering deeper engagement, shared learning, and policy innovation centered on women's leadership. It will strengthen global networks for women leaders, showcase Namibia's best practices in gender-responsive governance, and encourage other African nations to embrace gender quotas in politics.



To learn more about who we are and
what we stand for, please visit our website at

<https://duchessafrica.org/our-events.html>

DUCHESS AFRICA:

THE FUTURE HOST OF DUCHESS INTERNATIONAL

WOMEN'S DAY CONFERENCES

Moving forward, Duchess Africa will be the host of future Duchess International Women's Day Conference from Windhoek 2026. Duchess Africa is a global sisterhood empowering Black women to drive transformative change worldwide. Founded in May 2023 as a dynamic non-profit fellowship, we unite Black women across continents to celebrate sisterhood, foster empowerment, and protect the interests of women everywhere. As our impact grows, we have expanded our vision to include African men who aspire to become conscious leaders, allies, and partners in progress.

We cultivate a vibrant community that builds meaningful connections, provides educational enrichment, and serves as a catalyst for positive change, both locally and globally. While sisterhood remains our foundation, we recognise that true transformation requires the inclusion of men who champion women's empowerment.

Our Mission

To empower Black women through sisterhood, inspire personal and professional growth, and create lasting impact in communities worldwide. Equally, we are committed to nurturing African men, developing a generation that understands, respects, and uplifts women, because sustainable progress is achieved when men and women evolve together.

Our Vision

A world where Black women thrive as confident leaders across all sectors, their voices amplified and valued. We envision an Africa where empowered women and enlightened men stand united, co-creating a more equitable, inclusive, and prosperous future.

Our Core Values

- **Unity & Courage:** Black women rising together in strength and solidarity
- **Excellence & Leadership:** Driving change with purpose and impact
- **Diversity & Inclusion:** Celebrating differences while fostering belonging
- **Collaborative Growth:** Partnering with progressive men as allies in empowerment





Who We Are

We are a movement dedicated to unlocking the full potential of Black women as leaders in every sphere of life. Our young organisation brings fresh energy and innovative approaches to empowerment, recognising that when men become active participants in gender equity, societal transformation accelerates.

We create spaces where women flourish and where men committed to growth can engage in meaningful dialogue, unlearn limiting biases, and contribute to building a more compassionate world.

What We Do

Through curated virtual and in-person programming, we deliver:

- Leadership development initiatives
- Professional and personal growth workshops
- Community-building events
- Thought-provoking dialogues engaging both women and men

We operate on the fundamental belief that empowered women transform societies, and that this impact multiplies when men join as partners in progress. By investing in both, we are shaping an Africa where leadership transcends gender and equality becomes the foundation of progress.

The Future of Empowerment

As the new custodians of the Duchess International Women's Day Conference, Duchess Africa will elevate this flagship event into a premier global platform, one that continues to champion women's advancement with the goal of affiliating with reputable international bodies like the African Union (A.U), United Nations (U.N) among others, while pioneering inclusive dialogues that bring men into the empowerment equation. Together, we will write the next chapter of transformative leadership.

International
WOMEN'S DAY
CONFERENCE
2026

Duchess
AFRICA
... Women on a Mission

DUCHESS INTERNATIONAL WOMEN'S DAY *Conference* **2026**

📍 Windhoek, Namibia

**22ND TO 25TH
APRIL, 2026**

Key Focus Areas:

- Art & Culture: Celebrating African heritage and creativity as tools for empowerment.
- Health: Addressing women's health disparities and promoting holistic well-being.
- Trade & Business: Fostering entrepreneurship, financial independence, and cross-border collaboration.

Highlights:

- Keynote speeches by trailblazing African women leaders.
- Interactive workshops on leadership, technology, and advocacy.
- Networking opportunities with policymakers, entrepreneurs, and change-makers.
- Cultural showcases featuring music, art, and storytelling.

REGISTER HERE



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<https://tinyurl.com/DIWDC2026>

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Sponsorship and Partnership Opportunities

FOR DIWDC WINDHOEK 2026

To ensure the success of this annual landmark event, we invite organisations to partner and sponsor the conference.

Sponsorship Levels and Packages

Platinum Sponsor - \$50,000

- Naming rights to a key event segment (e.g., gala dinner, keynote session).
- Logo on stage backdrop and all promotional materials.
- Full-page advertorial in the conference programme.
- Premium exhibition booth at the event.
- Exclusive speaking opportunity at the conference.
- 10 complimentary delegate passes.

Gold Sponsor - \$30,000

- Logo on promotional materials and event signage.
- Half-page advertorial in the conference programme and special edition of Duchess International Magazine.
- Exhibition booth at the event.
- Opportunity to include branded materials in delegate bags.
- 6 complimentary delegate passes.

Silver Sponsor: \$15,000

- Logo featured on promotional materials.
- Quarter-page advertorial in the conference programme.
- Standard exhibition booth at the event.
- 4 complimentary delegate passes.

Bronze Sponsor: \$10,000

- Logo on select promotional materials.
- Recognition during key event sessions.
- 2 complimentary delegate passes.

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- Sisterhood & Support – A thriving network of ambitious Black women.
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- Inclusive Progress – Engaging men as allies in empowerment.



*"Empowered women empower nations.
Enlightened men amplify the change."*

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